



BACK TO SCHOOL REPORT

Presentation to the Board of Education

Dr. Kelvin R. Adams, Superintendent

August 9, 2022





AGENDA

- ❑ Human Resources
- ❑ Academics
- ❑ Student Support
- ❑ Operations
- ❑ Technology
- ❑ Institutional Advancement

STAFFING UPDATE



HIRES (Total Year)	2019-2020	2020-2021	2021-2022	July 1, 2022 - Present
Number of Teachers Hired*	230	188	140	180
Number of TFA Teachers Hired	22	11	0	0
Total Hires	252	199	140	180* (60 Pending)

SEPARATIONS	2019-2020	2020-2021	2021-2022	July 1, 2022 - Present
Number of Teachers Resigned	252	163	303	32
Number of Teachers Retired	37	64	59	2
Number of Teachers Terminated	14	14	17	1
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	2	4	6	0
Total Separations	305	245	385	35

**Reflects number of newly hired teachers and teachers returning to SLPS **Employment offers are still being made for the 2022-2023 school year*



SCHOOL - BASED VACANCIES

VACANCIES	Sept. 9, 2019	Sept. 1, 2020	Oct. 4, 2021	Aug. 9, 2022
TEACHING STAFF	51	105	118	137
NON-TEACHING STAFF	65	69	124	183
PRINCIPAL/ASSISTANT PRINCIPAL	1	0	0	0
TOTAL VACANCIES	117	174	242	317

HARD TO FILL AREAS



VACANCIES	Sept. 9, 2019	Sept. 1, 2020	Oct. 4, 2021	Aug. 9, 2022
Foreign Language	0	1	2	1
Secondary Math	3	8	7	10
Secondary Science	8	7	4	19
English Speakers of Other Languages (ESOL)	2	5	8	9
Special Education	4	15	23	23
CTE	1	2	2	5
Music (Vocal & Instrumental) (K-12)	8	2	4	6
Regular Classroom (Elementary)	8	12	20	25
Kindergarten	1	5	5	6
Pre-School	0	3	2	5
Military Science	1	2	1	0
Art (K-12)	3	3	3	3
Physical Education (K-12)	3	13	5	2

PROFESSIONAL DEVELOPMENT



Interim Learning Associates (ILA)

- ❑ 93 participants
- ❑ 45-hours of PD/PL
- ❑ 15 ILA Mentors
- ❑ Classroom Management Plan
- ❑ Lesson Plans for first 5 weeks of school
- ❑ C & I curriculum specialist collaboration

Summer Leadership Institute (SLI)

- ❑ Academic Office “Key 3”
- ❑ Transformational Technology Integration
- ❑ Every Leader a Coach

Districtwide Professional Development Cohorts

- ❑ First Sessions: August 10-12

PROFESSIONAL DEVELOPMENT



June/July 2022

- June 6-16 / June 21-July 1: Interim Learning Associates (ILA) / Sub PD – Part 1
- July 11-21: ILA / Sub PD – Part 2
- July 18-21 / July 25-28: Summer Leadership Institute (SLI)

August 2022

- Aug 5: Academic Instructional Coaches PD
- Aug 8: Site-Based PD
- Aug 9: Learning Network PD
- Aug 10-12: District-Based PD
- Aug 18: Academic Instructional Coaches PD

FAMILY COMMUNITY SPECIALIST and SOCIAL WORKERS



❑ Family and Community Specialists (FCS)-55

- ❑ Vacancies = 5

❑ Call Center

- ❑ August 15th – 19th
- ❑ August 22nd – 26th

❑ Clothing Closets

- ❑ School based communication

❑ Social Workers (40)

- ❑ Vacancies = 0

❑ Resilient Training

- ❑ Social Workers, Counselors and Safety Officers

❑ Mental Health Communication

- ❑ Flyers – social media – district/school-based websites
- ❑ Resources – contact information – parent/student videos

FAMILY COMMUNITY ENGAGEMENT



CLOTHING CLOSETS	2022-2023 SCHOOL YEAR	CLOSET INVENTORY
NATIONAL COUNCIL OF JEWISH WOMEN	Buder, Dewey, ESOL, Hamilton, Hickey, Jefferson, Monroe, Oak Hill, Mullanphy, Shaw, Stix, Wilkinson ECC	Uniforms/non-uniforms (shirts & pants), belts, fleece coats, underwear, sports bras, hygiene items, hats, gloves, activity packets, books, socks, shoes
ASSISTANCE LEAGUE OF ST. LOUIS	Adams, Ames, AESM L'Ouverture, Buder, Busch, Carr Lane VPA, Carver, Compton Drew, Dewey, Froebel, Gateway, Gateway Michael, Gateway MS, Hamilton, Hickey, Jefferson, Lexington, Long, Lyon @ BLOW, Madison, Mason, Monroe, Mullanphy, Oak Hill, Pamoja, Shaw VPA, Shenandoah, Stix, Washington Montessori, Wilkinson ECC, Woerner, Woodward	
LITTLE BIT FOUNDATION	Ashland, Nance, Long, Patrick Henry, NCNAA, Humboldt, Nahed Chapman, Yeatman, Mann, Laclede, Herzog, Walbridge, Hodgen, Sigel, Columbia, Bryan Hill, Peabody, Meramec, SIT	Uniforms/Non-Uniforms (shirts & pants), coats, scarves, shoes, belts, hats, dental kits, school supplies, socks, underwear, hygiene packets

HEALTH SERVICES



- ❑ **Nurses (65)**
 - ❑ Vacancies = 0
- ❑ **Immunization Non-Compliance Exclusion Date: Oct. 31, 2022**
- ❑ **School Based Health Resources**
 - ❑ Immunization
 - ❑ Vision
 - ❑ Dental
 - ❑ Hearing and Speech
 - ❑ Asthma Support Program
- ❑ **Telehealth System**
 - ❑ September 30, 2022 all school sites
 - ❑ Parent sign up information
 - ❑ <https://my.hazel.co/slps>
 - ❑ Paper copies at school sites
 - ❑ QR Codes at school sites



STUDENTS IN TRANSITION

- ❑ **Back to School Fair**
 - ❑ August 2nd
- ❑ **Enrollment Assistance**
 - ❑ (314) 345-4501
- ❑ **Basic Needs**
 - ❑ Enrollment Assistance
 - ❑ Transportation
 - ❑ Basic Needs (uniforms, basic household supplies, etc.)
 - ❑ Academic Support (tutoring)
 - ❑ Referral and Resources (housing, mental health, etc.)

AFTER SCHOOL and FULL-SERVICE PROGRAMS



After School Program

- ❑ **Elementary Schools**
 - ❑ Capacity based on school-based staffing
 - ❑ Present number -936
- ❑ **External Services**
 - ❑ ARCHS/YMCA (state licensed programs)
 - ❑ Unleashing Potential
- ❑ **Transportation and Meals Provided**
 - ❑ Transportation provided students who have a school day bus route

Full-Service Program

- ❑ **School Sites**
 - ❑ Walbridge Elementary School
 - ❑ Yeatman Middle School
 - ❑ Vashon High School
 - ❑ Oak Hill Elementary School
- ❑ **Community Mobile Markets**
 - ❑ Bi-Weekly
 - ❑ Average 450-500 families
- ❑ **Full Service**
 - ❑ CNA instruction
 - ❑ ELL
 - ❑ GED preparation

STAFFING ALLOCATIONS AND VACANCIES



Safety/Security Division Allocations (140)	
Command Staff	3
Supervisors	5
Mobile/801	15
Stationary	80
Total	103

Food Service Division Allocations	
Lead Foodservice Staff	61
Full time Foodservice Staff	17
Part time Foodservice Staff	146
Total	224

Division Vacancies (26)	
Command Staff	Sergeant (1)
Supervisors	1 Evening Patrol Mobile Officer
Stationary	24
Nimble Onboarding Process	22

Food Service Division Vacancies	
Lead Foodservice Staff	0
Full time Foodservice Staff	0
Part time Foodservice Staff	40



TRANSPORTATION: BUSES

BUS TYPE	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Regular	197	199	200	198	194	145
SPED	79	77	77	78	74	51
Total Buses	276	276	277	276	268	*196
Eligible Students	16,451	16,418	17,409	15,497	16,128	14,830

*196 is the number of buses with drivers. The total route count is 216. Twenty routes are dissolved due to the shortage of drivers. The affected students have alternative modes of transportation. Students will transition to the yellow buses as drivers become available.

STAFFING ALLOCATIONS AND VACANCIES



Maintenance/Trade Positions	
Trade Leads	4
Carpenter	7
Glazier	1
Iron Worker	1
Locksmith	2
Electrician	8
Plumber	7
Painter	2
Plasterer	1
HVAC Tech	15
HVAC Apprentice	3
Stationary Engineer	2
Small Engine Mechanic	1
Warehouse Person	4
Total	58

Maintenance/Trade Vacancies	
HVAC Tech	5
Electrician	1
Plumber	4
Warehouse Person	3
Plasterer	1

Custodial Division Allocations	
Lead/Head custodians	18
Full time custodians	212
Part time custodians	12
Temporary substitute custodians	99
Total	341

Custodial Division Vacancies	
Lead/Head Custodian	0
Full time	65
Part time	6
Temporary substitute custodian	95

FACILITIES: BUILDING READINESS 2022-2023



Summer Cleaning

- 100% of 5,599,154 square ft. were cleaned

HVAC Projects

- Replaced chiller at Siegel
- Replaced heat pumps at multiple locations
- Performed preventative maintenance of chillers
- Coil cleaning at multiple schools

Water Testing Project

- No negative results noted during this year's testing

Painting Projects

- Mullanphy
- Roosevelt
- Woerner
- Soldan
- Laclede
- Lyon @ Blow
- Mann
- Ashland

Installed LED Lighting Projects

- Clyde C Miller
- Nance
- Roosevelt

Fire Alarm Panel Replacements

- Meramec
- Stix

Flooring Projects

- Stix
- Patrick Henry
- McKinley
- Mullanphy
- Dewey
- Laclede

Warehouse Projects

- Removed old furniture from schools to make room for new furniture

TECHNOLOGY RETRIEVAL



DAMAGED/LOST/STOLEN

Laptops and iPads

- ❑ 1,307
- ❑ Cost - \$125,462
- ❑ Cost - \$344,552 (last year)

iPads

- ❑ 707 not returned
- ❑ 93.2% returned rate
- ❑ 81.2% return rate (last year)
- ❑ Cost - \$296,940

Laptops

- ❑ 3,006 turned in
- ❑ 82.9% return rate
- ❑ 78.3% return rate (last year)
- ❑ Cost – \$217,947

INSTITUTIONAL ADVANCEMENT



- ❑ Prop S information campaign and tool kit
- ❑ Podcast/Video on Prop S as featured on “The District” our newest platform for sharing information
- ❑ *Comprehensive marketing campaign, “I love SLPS and you will too!” with snipe added, “School Starts August 22!”*
- ❑ Creation of Back-2-School webpage and all content
- ❑ Back-2-School LIVE! – Aug. 4, 11 a.m.,
 - ❑ YouTube Event – Parents and Students get answers to their questions as we prepare to return
- ❑ Welcome Kit information for families



INSTITUTIONAL ADVANCEMENT



- ❑ Recruitment events/activities
 - ❑ (direct mail, call center, info line, placement)
- ❑ SLPS/Urban League Expo
 - ❑ Estimating 16,000 SLPS participants
- ❑ Creating webpages and sign-ins for teachers
- ❑ Conducting training for webpage
- ❑ Coordinating photography of new school teams

SAINT LOUIS PUBLIC SCHOOLS HOSTS:

BACK 2 SCHOOL LIVE!

August 4th 2022

An Interactive YouTube Experience for SLPS Students and Families

Board Member
Natalie Vowell

Students and parents will be able to get answers to questions on back to school.

Board Member Natalie Vowell and Superintendent Dr. Kelvin Adams will host a live stream event on **Thursday, Aug. 4 11 a.m. - NOON.**

Superintendent
Dr. Kelvin R. Adams

The program will be streamed live and posted on the Districts' YouTube page at www.slps.org/virtualboe.

How to participate:

- 1: Log on to www.slps.org/virtualboe a few minutes before 11 a.m.
- 2: The show will open with a brief introduction, followed by a live Q and A with questions submitted via chat.
- 3: If your question is not read live it will still be answered. All answers will be posted along with the YouTube video.
A transcript will be posted for improved access and translation.



QUESTIONS?